



Insurance. It's a Good Thing.

<Insert Company Name>

Seatbelt Usage Policy

November 30, 2011

At *<Insert Company Name>*, we value the lives and safety of our employees and contractors. Seatbelts are proven to greatly reduce the risk of dying or being seriously injured in a minor vehicle crash. Of course, seatbelt usage is also a federal requirement for commercial drivers under FMCSR 392.16. To support our commitment to employee safety and compliance with the law, our company has adopted the following policy regarding employee seatbelt usage.

All *<Insert Company Name>*'s employees, contractors, and their passengers are required to use a seatbelt when traveling in any vehicle while in the course of conducting company business. This policy applies to employees, independent contractor truck drivers, and those who operate other company vehicles.

Failure to abide by this stated policy will be considered a violation of our company policy and will subject the person who is in violation to disciplinary action, which could include suspension and possible termination of employment or termination of lease.

<Insert Company Name>

President's Name _____

President's Signature _____